

Media Release

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Alcoa volunteers back in ACTION to help WA communities

Alcoa employees are embodying the theme of this year's National Volunteer Week (16-22 May) 'Better Together' by joining forces to raise up to \$138,000 and pledging to volunteer more than 1,500 hours for groups and charities in the Kwinana, Peel and the Upper South West regions.

The funding will be made available throughout the year under the Company's Alcoans Coming Together in Our Neighbourhoods (ACTION) program.

Alcoa's long running ACTION program encourages groups of employees to take part in one-off volunteering events for non-profit organisations and charities in its host communities. Alcoa then matches these volunteering efforts with a \$3,000 grant for nominated organisations.

The funding will benefit up to 46 grassroots organisations across the Kwinana, Peel and the Upper South West regions ranging from sports clubs and primary schools through to charities and indigenous initiatives. Planned volunteering activities range from busy bees and maintenance tasks through to fundraising events, food preparation and revegetation efforts.

Alcoa employee Beth Butler said she and many of her colleagues valued the ACTION program as it allowed them to support organisations close to their heart.

"For many years, I have organised a group of Alcoa volunteers to support the annual Law Enforcement Torch Run, which supports special Olympics athletes in the Perth and Peel regions to engage in sports and social inclusion activities, and this year is no different," Beth said.

"Every year it is great to see how our volunteering and the ACTION grants makes a real difference to great organisations and people."

Alcoa Corporate Affairs Director Jodie Read said the company had a proud history of employee volunteerism and it was pleasing that an easing of COVID restrictions had allowed such activities to get back into full swing.

"Alcoa is proud of its ACTION program and the enthusiasm and dedication shown by its employees to help make a positive difference in the local communities," Ms Read said.

Employee volunteerism forms part of Alcoa's broad social investment program. In 2021 the company contributed \$4.5 million in communities near its operations in Western Australia.

ENDS



Photo caption: After volunteering for the 2021 Law Enforcement Torch Run (pictured) and associated activities, Alcoa employees have again pledged their time to support the event in 2022.

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Editor's note:

About Alcoa in Australia

Alcoa has a proud history in Australia which it aims to continue by remaining internationally competitive, attracting ongoing investment and providing jobs for future generations.

- Alcoa's Australian operations have been contributing to the nation's economy since 1963, investing \$14.5 billion over 58 years.
- Alcoa employs nearly 4,400 people in Australia. About 3,900 live in Western Australia.
- In our 58 years, Alcoa has taken on more than 2000 apprentices, trainees and graduates.
- In 2020, 83 per cent of Alcoa Australia's revenue stayed in Australia through wages, local purchasing, taxes, royalties and dividends to Australian shareholders.

Our operations:

- Invested \$2.2 billion with 1340 Australian suppliers;
- Paid more than \$340 million in federal, state and local government taxes and royalties;
- Paid \$706 million in Australian wages, salaries and associated benefits; and
- Made \$4.6 million in community contributions.

About Alcoa Corporation

Alcoa (NYSE: AA) is a global industry leader in bauxite, alumina and aluminium products, and is built on a foundation of strong values and operating excellence dating back 135 years to the world-changing discovery that made aluminium an affordable and vital part of modern life. Since developing the aluminium industry, and throughout the company's history, talented employees have followed on with breakthrough innovations and best practices that have led to efficiency, safety, sustainability and stronger communities wherever we operate. Visit us online on www.alcoa.com, follow @Alcoa on Twitter and on Facebook at www.facebook.com/Alcoa.